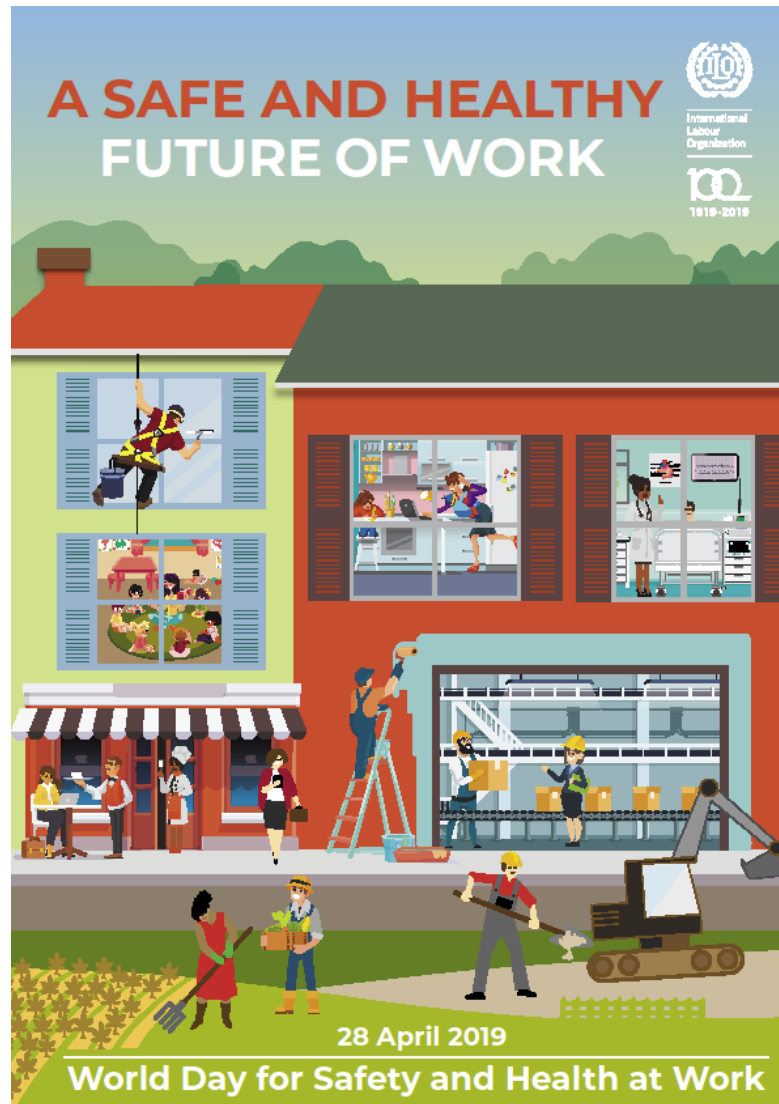


Välkommen!

ILO och arbetsmiljöarbetet i går, i dag och i morgon



Dagens program

- Erna Zelmin Ekenhem, Arbetsmiljöverket
- Corinne Vargha, Director, International Labour Standards Department at ILO
- Malin Wreder, LO
- Carina Lindfelt, Svenskt Näringsliv
- Per Ewaldsson, Svenska ILO-kommittén

Erna Zelmin Ekenhem

Arbetsmiljöverket

Corinne Vargha

Director, International Labour Standards Department at ILO



SAFETY AND HEALTH AT THE HEART OF THE FUTURE OF WORK

Building on 100 years of experience

Safety and Health

ILO past, current and future work

Corinne Vargha

Director

International Labour Standards Department

Focus of my presentation

1. Rationale for ILO past, present and future strong engagement
2. What does the ILO do?
 - ✓ Technical advisory services: OSH-GAP - One of the five ILO Flagship programme
 - ✓ A significant area for ILO normative action in constant evolution

“

The Conference recognizes the solemn obligation of the International Labour Organization to further among the nations of the world programmes which will achieve [...] adequate protection for the life and health of workers in all occupations.”

Philadelphia Declaration, 1944





International
Labour
Organization



1919 • 2019

SAFETY AND HEALTH AT THE HEART OF THE FUTURE OF WORK

Building on 100 years of experience



The story of 100 years towards safer & healthier work

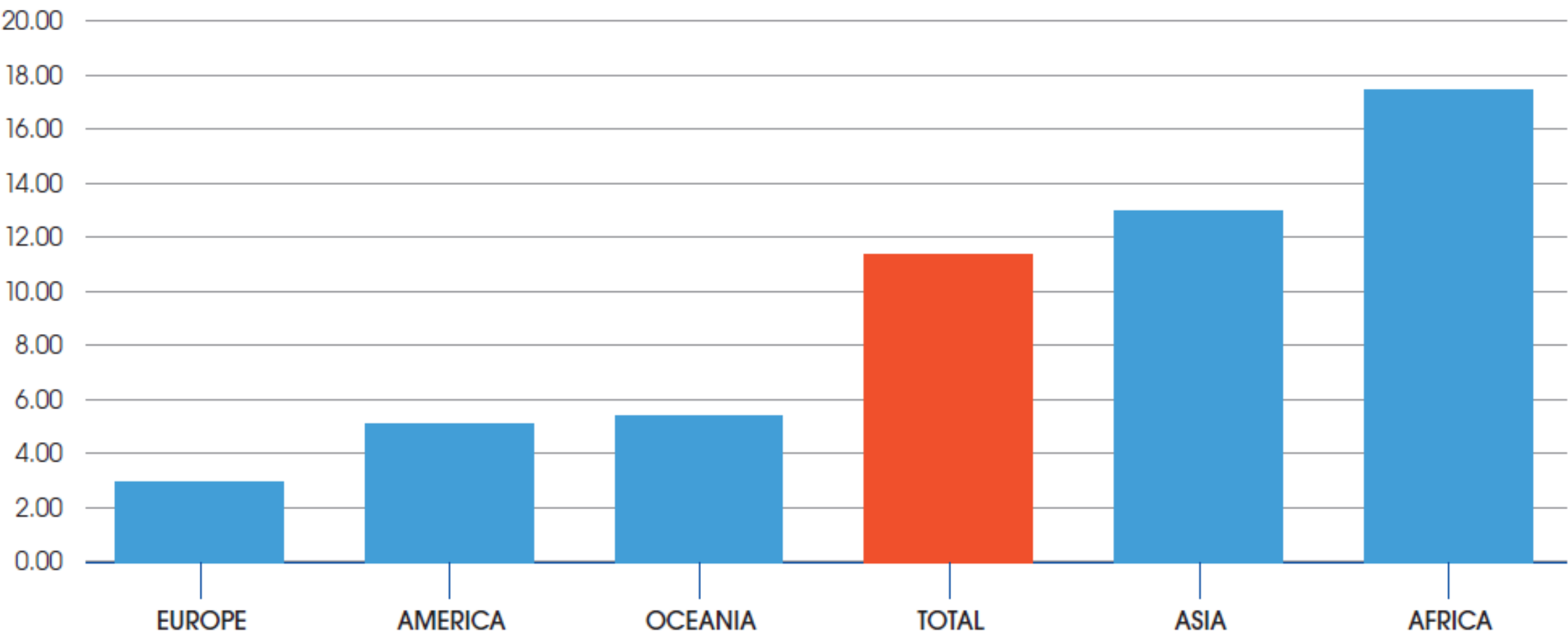
Mega Trends in the world of work

Responding to the OSH challenges and opportunities

The Picture today



Figure 1: Accident fatality rates per 100,000 persons in the labour force, by region, 2014



RESPONDING TO THE SAFETY AND HEALTH CHALLENGES AND OPPORTUNITIES OF THE FUTURE OF WORK

ANTICIPATION
OF NEW
OSH RISKS

MULTIDISCIPLINARITY
IN MANAGING
OSH

BUILDING
COMPETENCE
ON OSH

WIDENING THE HORIZON:
THE LINK
TO PUBLIC HEALTH

INTERNATIONAL LABOUR
STANDARDS AND
OTHER INSTRUMENTS
ON OSH

REINFORCING THE ROLE
OF GOVERNMENTS AND
SOCIAL PARTNERS AND
EXPANDING PARTNERSHIPS

**ILO
Flagship
Programme**

OSH-GAP

OCCUPATIONAL SAFETY AND HEALTH

GLOBAL ACTION FOR PREVENTION

OSH-GAP AREAS OF FOCUS

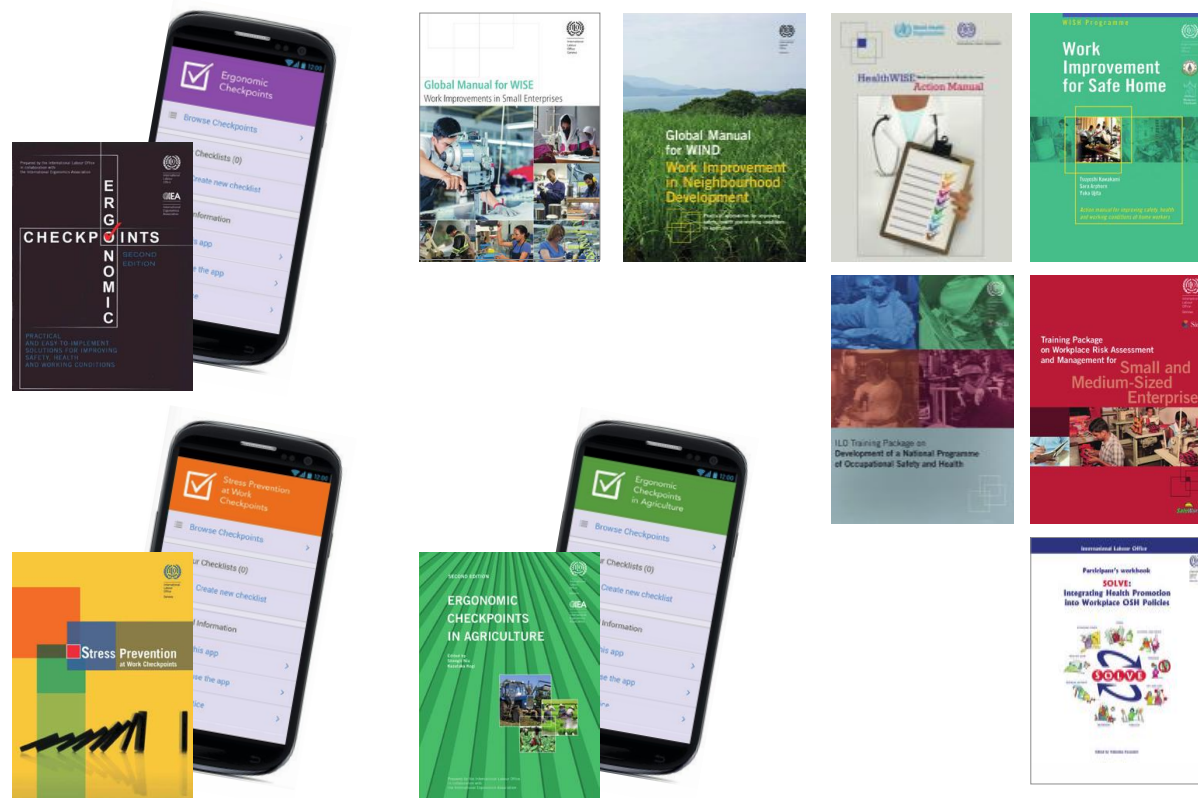
OSH-GAP focuses on specific OSH challenges:

- Small and medium enterprises (SMEs) – which represent over 99% of all enterprises
- Hazardous sectors: construction and agriculture
- Workers with increased vulnerability to OSH injuries and illnesses: young workers aged 15-24, women and migrant workers
- Global Supply Chains – which account for over 70% of all global trade today

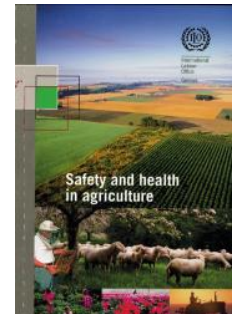
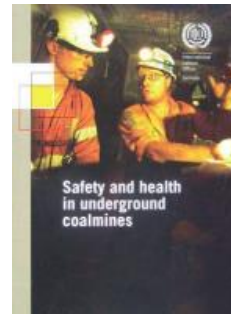
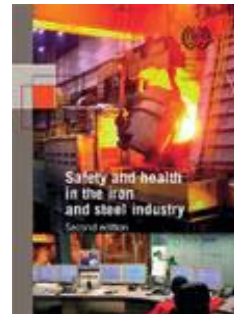
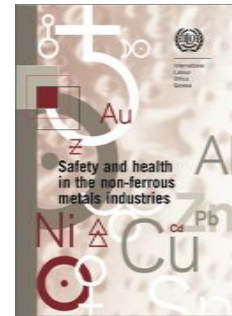
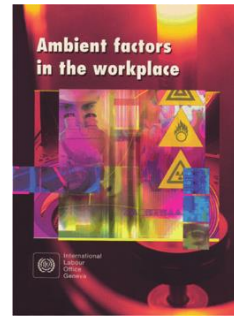
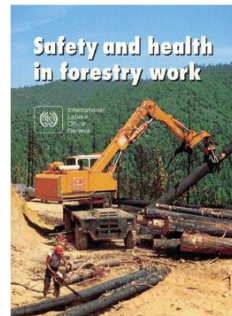
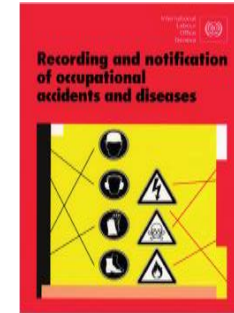
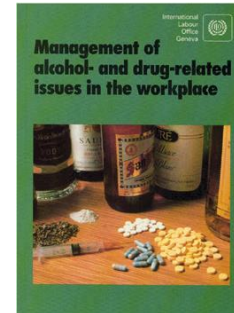
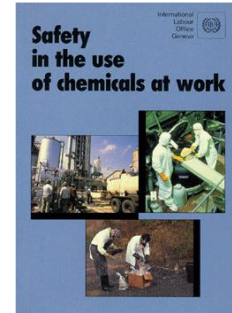
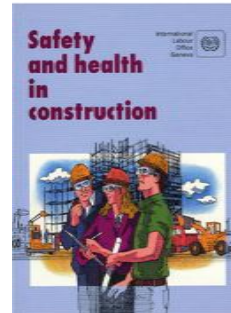
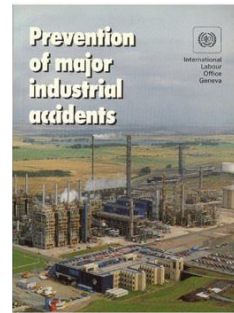
PROGRAMME STRATEGY

The OSH-GAP addresses critical building blocks for improving the safety and health of work and workplaces: **OSH capacities**, **OSH knowledge**, **OSH expertise and networks** and the **demand for OSH**. OSH-GAP strives to bring together social partners and stakeholders in an inclusive, collaborative and coordinated approach at all stages.

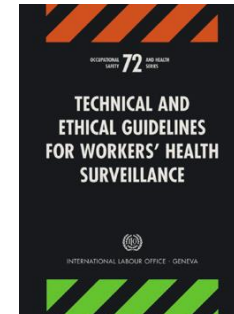
THE ILO SUPPORTS ITS CONSTITUENTS THROUGH THE DEVELOPMENT OF NUMEROUS PUBLICATIONS AND TRAINING PACKAGES ON OSH



Some ILO
Codes of
Practice
on OSH >



ILO
Guidelines
on OSH >



ILO CORE INTERNATIONAL LABOUR STANDARDS ON OSH

THE ILO HAS ADOPTED MORE THAN 40 INTERNATIONAL LABOUR STANDARDS SPECIFICALLY DEALING WITH OCCUPATIONAL SAFETY AND HEALTH. THESE STANDARDS CAN BE CLASSIFIED AS THOSE:

a) RELATED TO **SPECIFIC RISKS**

(such as ionizing radiation, asbestos, occupational cancer and chemicals)

b) RELATED TO **SPECIFIC SECTORS OR BRANCHES OF WORK ACTIVITY**

(such as agriculture, construction and mining)

c) **ENCOMPASSING GENERAL PRINCIPLES AND OUTCOMES**

(such as those relating to management of OSH, labour inspection and welfare facilities)

d) DEALING WITH THE **FUNDAMENTAL PRINCIPLES OF OCCUPATIONAL SAFETY AND HEALTH:**

- Occupational Safety and Health Convention, 1981 (No. 155) and its Protocol of 2002;
- Occupational Health Services Convention, 1985 (No. 161); and
- Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187).

ILO's 2003 Global strategy on occupational safety and health

- Promoting a **virtuous cycle** between labour standards (promotion of their ratification and supervision) and ILO technical advisory services
- To ensure impact

ILO Standards Initiative

- One of the seven Centenary Initiatives
- Aims at ensuring that the ILO has:
 - a robust and up-to-date body of International Labour Standards
 - A supervisory system that is efficient and fully supported by E-W-G

A Standards Review Mechanism

- Fifth review of International Labour Standards in ILO history
- Launched in 2015, to review 235 instruments
 - Assessing their status
 - Identifying gaps in protection
 - Recommending concrete and time-bound follow-up actions
- To date:
 - All OSH instruments were reviewed (23)
 - 75 instruments remain to be reviewed.

Recommendations of the SRM TWG at its third meeting (September 2017)

(1) Classifications

<i>Standards classified as up to date</i>	C.161 and R.171 on occupational health services
	C.162 and R.172 on asbestos
	C.170 and R.177 on chemicals
	C.174 and R.181 on prevention of major industrial accidents
<i>Standards classified as requiring further action to ensure continued and future relevance</i>	C.13 on white lead
	C.119 and R.118 on guarding of machinery
	C.127 and R.128 on maximum weight
	C.136 and R.144 on benzene
	R.3 on anthrax
	R.4 on lead poisoning
<i>Standards classified as outdated</i>	R.6 on white phosphorous
	R.31 on prevention of industrial accidents

(2) Gaps in coverage identified

<i>Gap in coverage identified in the context of the maximum weight instruments</i>	Ergonomics
<i>Gap in coverage identified in the context of the anthrax instrument</i>	Other biological hazards

(3) Practical and time-bound follow-up action

Follow-up involving promotional or technical assistance action

Promotional campaign on C.155, P.155, C.161 and C.187 which would impact positively on implementation of issues covered by reviewed instruments.

Specific promotion of C.161 on occupational health services, C.162 on asbestos, C.170 on chemicals, and C.174 on prevention of major industrial accidents.

Improve awareness in relation to the 1991 code of practice on prevention of major industrial accidents.

Technical assistance to member States on the implementation in practice of C.162 on asbestos, including through joint programmes with the WHO on the elimination of asbestos-related diseases.

Technical assistance to member States on the implementation in practice of C.174 on prevention of major industrial accidents, including inter-agency collaboration.

Research on obstacles to ratification on C.174 on prevention of major industrial accidents.

Consolidation of chemicals instruments: C.13 on white lead; C.136 and R.144 on benzene; R.4 on lead poisoning; R.6 on white phosphorous; in the context of C.170 and R.177 on chemicals.

Follow-up involving standard-setting action

Revision of R.3 on anthrax through a new instrument addressing all biological hazards.

Revision of C.119 and R.118 on guarding of machinery.

Revision of C.127 and R.128 to regulate ergonomics and update approach to manual handling.

Publication of technical guidelines on biological hazards.

Follow-up involving non-normative action

Publication of technical guidelines on chemical hazards.

Regular review of 2011 code of practice on safety and health in the use of machinery to ensure continued relevance.

Recommendations of the SRM TWG at its fourth meeting (September 2018)

(1) Classifications

	C.176 and R.183 on safety and health in mines
<i>Standards classified as up to date</i>	C.167 and R.175 on safety and health in construction C.160 and R.170 on labour statistics
<i>Standards classified as requiring further action to ensure continued and future relevance</i>	None
<i>Standards classified as outdated</i> ⁴	C.45 on underground work (women) C.85 on labour inspectorates in non-metropolitan territories R.20 on labour inspection

(2) Practical and time-bound follow-up action

Follow-up involving promotional or technical assistance action

Promotional campaigns on C.176, C.167, C.81, C.129 and C.160, including technical assistance where required.

Office follow-up with member States currently bound by C.45 to encourage the ratification of up-to-date OSH instruments, including but not limited to, C.176.

Office follow-up and promotion of tripartite action with member States currently bound by C.62 to actively encourage the ratification of OSH instruments, including but not limited to C.167; targeted technical assistance to member States requiring the most support; and technical assistance in implementation of C.167 and R.175, including in relation to challenges noted by the CEACR.

Technical assistance offered to member States bound by both C.81 and C.85 to clarify status and support steps towards denunciation of C.85.

Information sought from member States bound by C.85 on reasons for non-ratification of C.81 and C.129, where relevant.

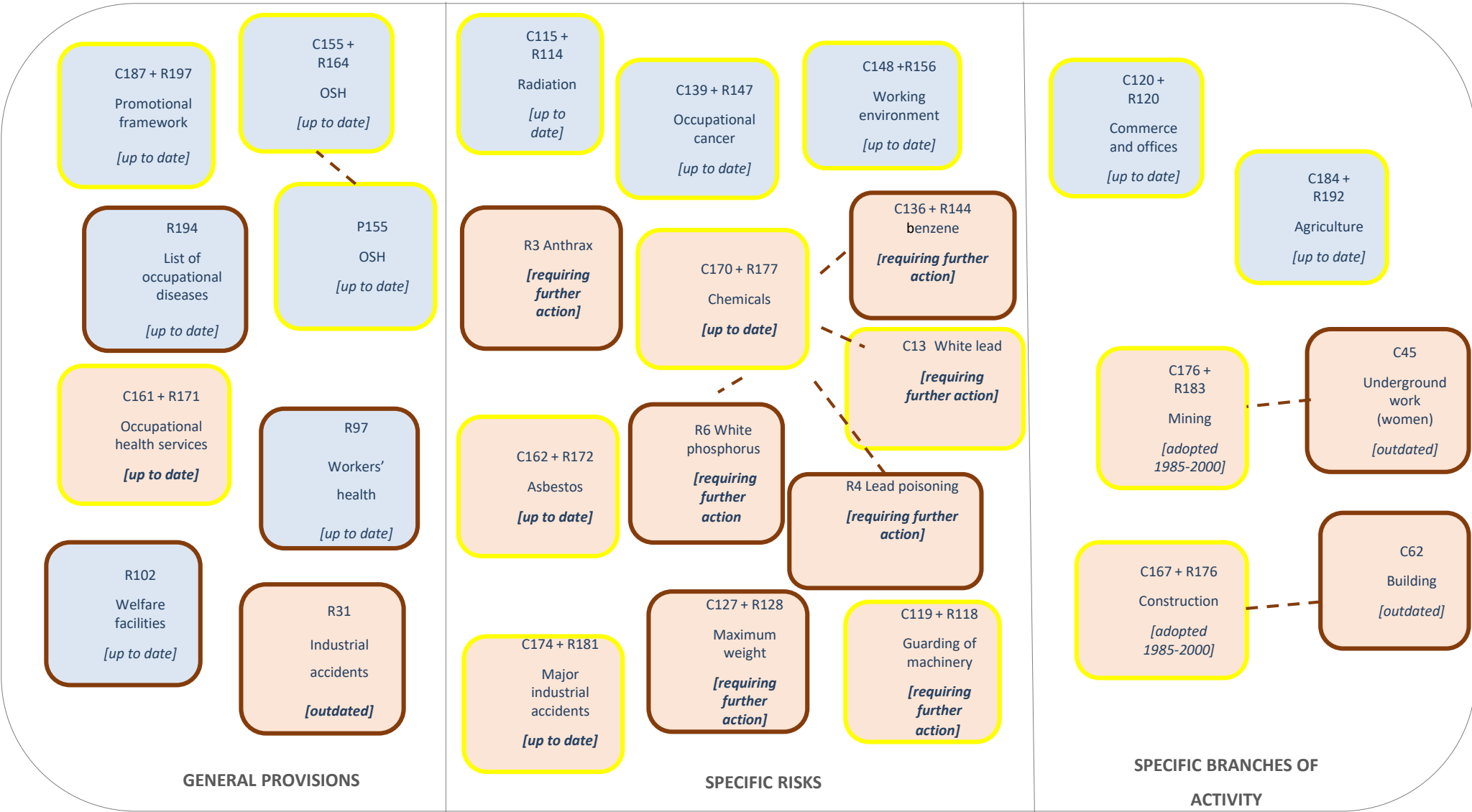
Office follow-up with member States (and non-metropolitan territories) currently bound by C.63 to support ratification of C.160.

	<p>Study on gender equality in the mining sector.</p> <p>Regular review of 1992 Code of practice on construction to ensure continued relevance, with the first revision developed by 2022.</p>
<i>Follow-up involving non-normative action</i>	<p>Development, before the withdrawal of R.20, of guidelines on general principles in C.81 and C.129 on labour inspection.</p> <p>Request for the October 2018 ICLS to call on member States currently bound by C.63 to consider ratifying C.160 on labour statistics.</p>
<i>Follow-up involving the ILC's consideration of the abrogation or the withdrawal of an instrument</i>	<p>Items concerning the abrogation of C.45 on underground work (women), C.62 on safety provisions (building), C.85 on labour inspectorates in non-metropolitan territories, and C.63 on statistics, on the Conference agenda in 2024.</p> <p>Item concerning the withdrawal of R.20 on labour inspection on the Conference agenda in 2022.</p>

Outcome of the SRM TWG process: Governing Body decisions concerning standard-setting

Standard-setting required	Recommendation approved	Current status
Regulatory gap identified in relation to apprenticeships	October–November 2016 <i>(328th Session of the Governing Body)</i>	Standard-setting item placed on agenda of 110th Session (2021)
Biological hazards: revision of R.3 through a new instrument addressing all biological hazards	October–November 2017 <i>(331st Session of the Governing Body)</i>	Proposals for standard-setting items on occupational safety and health expected to be made to a future session of the Governing Body
Consolidation of six chemicals instruments, in the context of C.170 and R.177		
Revision of C.119 and R.118 on guarding of machinery		
Revision of C.127 and R.128 to regulate ergonomics and update approach to manual handling		

INTERNATIONAL LABOUR STANDARDS ON OSH



*[Instruments in orange are included in the SRM TWG's initial programme of work; classifications in **bold** were given by the SRM TWG]*

A renewed ILO Standards Policy on OSH to build a safe and healthy future

- ✓ Moving towards some form of thematic integration/consolidation?

Up for discussion during next SRMTWG meeting from 23 to 27 September 2019

- ✓ Recommendations from the ILO Global Commission on the Future of Work

- a **Universal Labour Guarantee**, including fundamental workers' rights, an “adequate living wage”, limits on hours of work and **ensuring safe and healthy workplaces**.
- recognition of safety and health at work as a fundamental principle and right at work.

Up for discussion during June 2019 International Labour Conference

Thank you





Malin Wreder Carina Lindfelt

LO

Svenskt Näringsliv

Prevent har också fyllt år

75 år av samverkan i arbetsmiljöfrågor
mellan fack och arbetsgivare



Arbetsmiljön i LO-yrken

Utmaningar i nutid och framtid

Malin Wreder

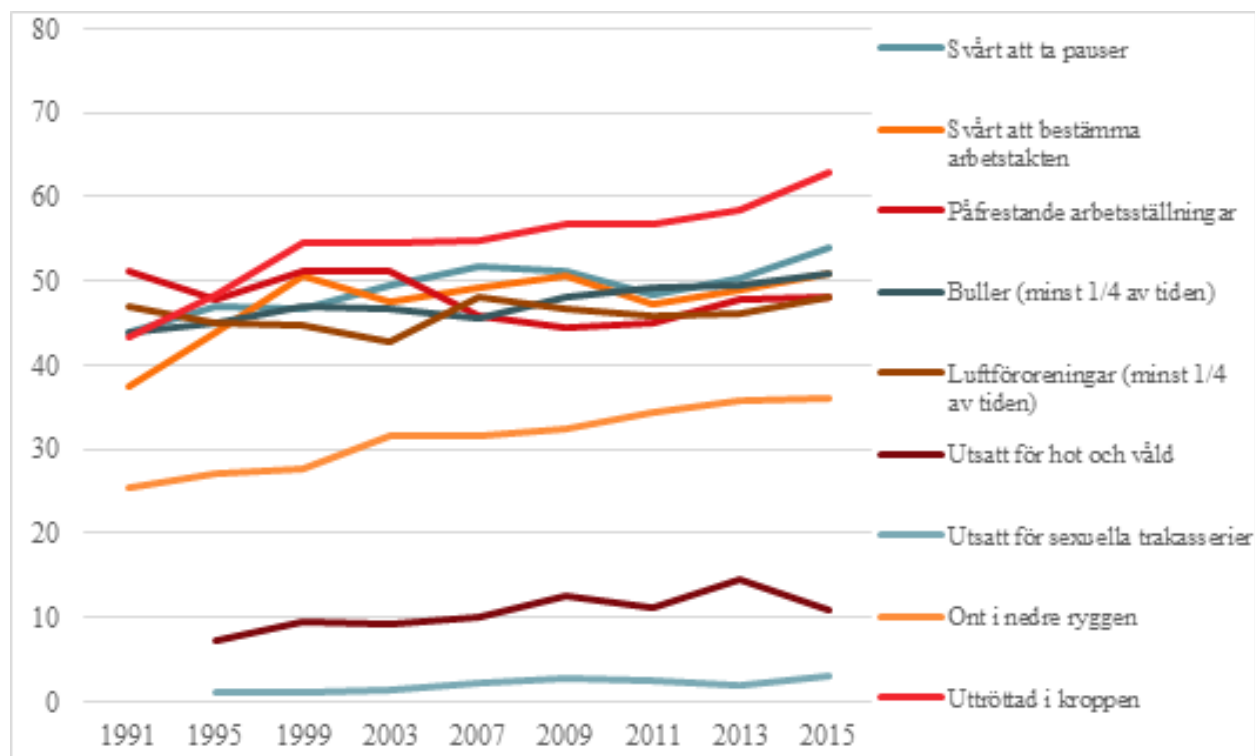
Enheten för välfärd, utbildning och arbetsmarknad

malin.wreder@lo.se



Arbetsmiljön för LO-män 1991-2015

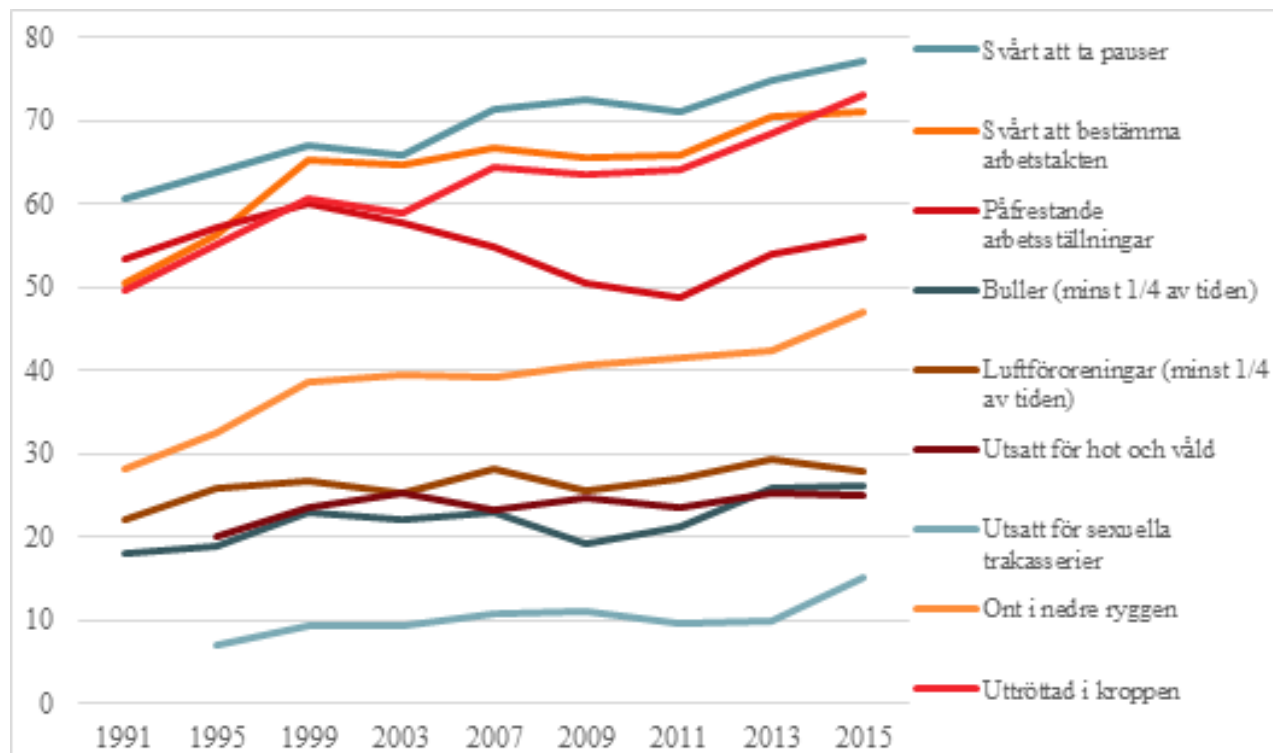
Andel (%). Källa: SCB





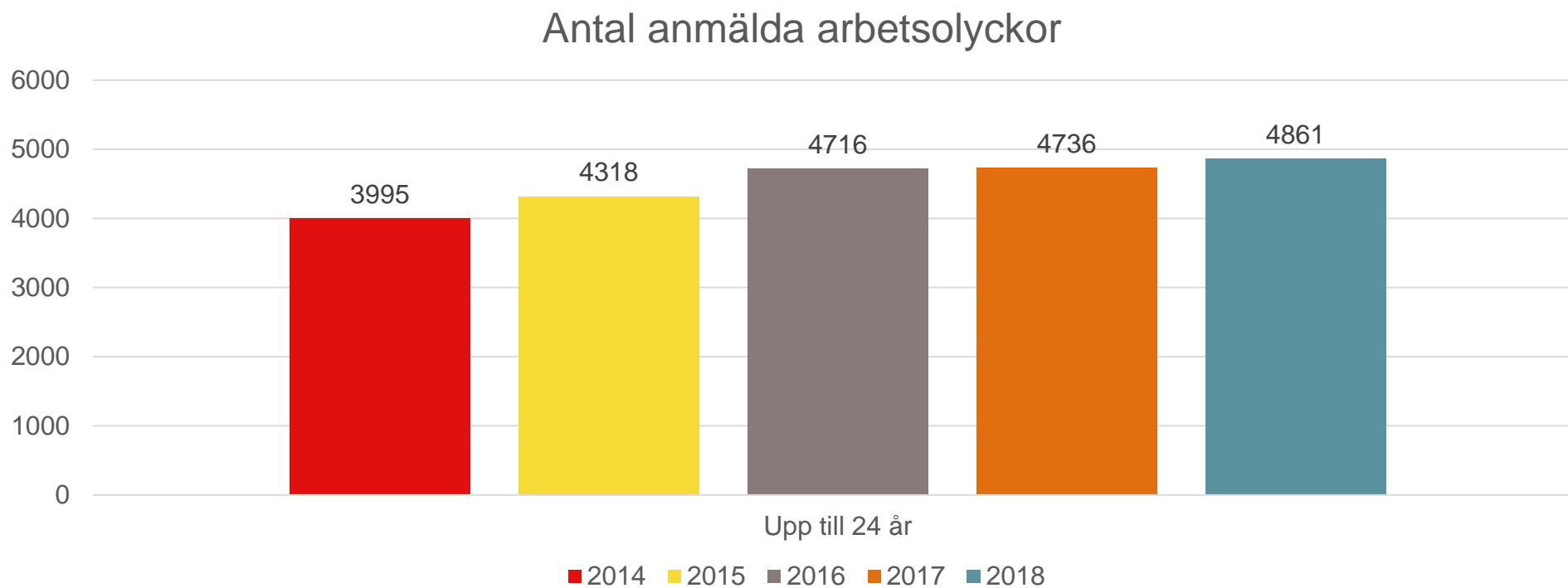
Arbetsmiljön för LO-kvinnor 1991-2015

Andel (%). Källa: SCB





Unga i arbetslivet





Utmaningar

- Otrygga anställningar
- Hög arbetsbelastning
- Bristfällig introduktion
- Bristfällig kunskap och/eller kunskapsöverföring
- Tysta arbetsplatser
- Arbetslivskriminalitet/arbetsmiljödumping



Vägen framåt

- Systematiskt arbetsmiljöarbete
- Samverkan
- Kunskap som tillämpas
- Föreskrifter som följs
- Kontroller och sanktioner



Sammanfattningsvis

- Vi vet,
- vi kan,
- vi vill,
- vi har råd!



Malin Wreder Carina Lindfelt

LO

Svenskt Näringsliv

Bilderna läggs ut på
ILO-kommitténs webbplats
<https://svenskailo-kommitten.se/>

Per Ewaldsson

Svenska ILO-kommittén